



E N D U R I N G F R E E D O M

Third Quarter
Jul -Sep 03

Combat Camera captures Seabees Sharpening Skills



Official U.S. Navy photo by PHAN Andrea Pearson, USNR.

FORT HUNTER LIGGETT, Calif. - A Navy Reserve SEABEE carries his and his shipmates tools to frontline during his M-Year field exercise. He is taking part in the SEABEE's M-Year training exercise at Fort Hunter Liggett, CA. M-Year training is conducted every four years for reserve SEABEE's from the Rocky Mountain and Southwest Regions to sharpen their military skills. The exercise this year combined Naval Mobile Contion Battalion Seventeen and Construction Battalion Maintenance Unit 303.



Official U.S Navy photo by AN Elizabeth Falor, USNR.

FORT HUNTER LIGGETT, Calif. - The effects of the gas chamber are irritating on Petty Officer Third Class Steenbakker, but not life threatening as the Naval Reserve SEABEE recovers from his experience. He is taking part in the M-Year exercise. M-Year training is conducted every four years at Fort Hunter Liggett in California for Naval Reserve SEABEE's to sharpen their military skills. The exercise this year combined Naval Mobile Construction Battalion Seventeen and Construction Battalion Maintenance Unit 303.



Skippers's Corner



D. L. Roy

CAPT, USNR
Commanding Officer



As Operation Iraqi Freedom comes to its post-hostilities phase, we welcome back home many of our Reservists who were mobilized for the fight. Many of our sailors were in the combat zone, both at sea and ashore. Reservists from NAR San Diego were working as targeteers, air traffic controllers, as staff members in the Combined Air Operations Center, and in many other positions that were vital to the successes we achieved in the war. Our gratitude and a big Bravo Zulu go to every one who has mobilized for the war on terrorism. Our nation is safer because of you.

That being said, the war on terrorism is not over. We all need to remain ready to mobilize. We will be called on again, we just don't know when or where, but we do know that the fight against those who desire to destroy our way of life is not over.

Other things happening at the NAR and in the Naval Reserve Force:

- Our new boss, Commander Naval Reserve Forces Command, is now RADM John Debbout. RADM McLaughlin held his change of command and retirement ceremony on 31 May at the Naval Support Activity in New Orleans. We'll miss Admiral Mac and his great leadership, but I can tell you that RADM Debbout is just as enthusiastic about the improvements being made to the Reserve Force and just as committed to supporting Drilling Reservists as you continue to make such significant contributions to our great Navy.
- The next Navy San Diego Leadership Luncheon will be on July 1st at the Admiral Kidd Club from 1130 to 1300. Cost is \$20 and we need you to register by noon on 25 June. The featured speaker will be Don Ings, President of Caterpillar, North Carolina and the former President of Solar Turbines who led that company to win the Malcolm Baldrige Award, the nation's most prestigious award for performance excellence. Call (619)237-5100 to register.
- NAR San Diego has now transitioned to the Navy Marine Corps Intranet (NMCI). Our unit CO's were issued laptops during the June drill weekend and the staff at the NAR has their new machines. For most everyone, our e-mail addresses have changed to firstname.lastname@navy.mil.

- Medical Readiness is still a big issue. The big problem areas for NAR San Diego are current dental exams and current HIV. If you haven't had your dental exam or your blood drawn for HIV in the past year, and more than 50% of you haven't, go to dental and medical and have it done!

- On 16 May, Mr. Tom Hinton, President of the California Council for Excellence came to the NAR to present us with the California Challenge Award for Performance Excellence. Kudos to the staff here for their outstanding customer service as well as their outstanding performance in so many areas!

- As part of our June Drill Weekend, we held three workgroups to get customer input in three areas. The three areas were:

- o Web based Managements System;
- o Process Improvement;
- o Mobilization and Demobilization.

The workgroups were very productive and we'll provide feedback on the status of our progress in September.

This will be my last newsletter input. My change of command will be on 9 August at 1400 in the AIRPAC courtyard. Uniform is summer white. Second drill weekend folks are not required to attend, but you are certainly invited! CAPT Tom Connolly, who is currently serving as N5 (Plans and Policy) on the staff of Commander, Naval Reserve Force in New Orleans, will be my relief. I'll just be moving down the street to join the staff at AIRPAC. It'll probably be hot on an August afternoon, so there will be an ice cream social following the ceremony. It has been an incredible privilege to serve as your Commanding Officer. Your dedication and patriotism is always inspiring. As Winston Churchill put it in his famous quote, you are "twice a citizen." Though many people speak of cherishing our freedom and way of life, there are few who actually step up to the plate to go in harm's way to protect those freedoms. You are among those few and it has been an honor to call you "shipmate."

Naval Air Reserve San Diego Newsletter

Commanding Officer

Capt. D. L. Roy

Public Affairs Officer

Lt. Cmdr. Damon Senaha

Editor

JO1(AW) Kori Ahola

www.narsd.navy.mil

The content of this United States Navy publication is prepared, edited and provided by the Naval Air Reserve public affairs office at Naval Air Station North Island, Calif. Submissions are always welcome. Send inputs to narsdpao@cnrf.navy.mil.



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From the XO's desk

Like every year, summer is a period of change within your Naval Air Reserve staff as our experienced FTS executes their PCS orders and leaves the command. Although we lose some of our exceptional seasoned team members, your FTS staff will continue to be a customer service oriented organization. As with all new organizational transformations, there is a phase of turnover as the fresh staff members settle into their new position. Please be patient as we go through this transformation but notify me of any difficulty that is impacting the mission of Naval Air Reserve San Diego, my door is always opened.

Commander Mark Vizcarra
Executive Officer
Naval Air Reserve San Diego

Reserve Services Department

Greetings from the hub of the NAR. Several things have happened since our last newsletter. NOWS is running smoothly and our Reservists have been able to access the program successfully to input their AT/ADT/IDTT orders request. Reservists are able to print their orders and the travel itinerary from their own computer. To date over 350 NOWS submissions have been processed. 20 Reserve augment units have completed 1,990 Annual Training days, utilizing over \$400,000.00 of the RPN funds. Additionally, the Reserve units have completed 512 IDTT days, utilizing over \$69,000.00 of the IDTT budget. A total of 3,923 days of worldwide contributory support has been provided to the Fleet. The Reservists of NAVAIRE San Diego continue to play an important part in the overall Navy readiness.

Since the beginning of the FY-03, we mobilized 173 sailors, and 49 more are awaiting orders. All total, there are 295 Reservists that are mobilized. Evals tracker is up and running. Evaluations for E-5s are being submitted in a timely manner. Those Evals that have not yet been received are on their way in, as communications is great between the unit COS and the Eval/fitrep coordinator.

To date, we have promoted 6 people to Captain, 14 to Commander, including one of our very own Program Manager, 5 to Lieutenant Commander, 7 to Lieutenant, and 4 to Lieutenant Junior Grade. Congratulations to everyone.

NMCI is coming. By mid-May we should be starting to transition to the new Navy and Marine Corps wide initiative that will make the full range of network-based information

services available to Sailors and Marines for day-to-day activities and in war. NMCI will give the Navy and Marine Corps secure, universal access to integrated voice, video and data communications. It will afford pier-side connectivity to navy vessels in port, and link more than 360,000 desktops across the United States as well as sits in Puerto Rico, Iceland and Cuba.

NMCI will apply the speed and might of world-class Internet technology to everything from administrative tasks to ammunition supply. It will help the Navy and Marine Corps meet these critical objectives:

- * Enhanced network security
 - * Interoperability with CINCS and other Services
 - * Knowledge sharing across the globe
 - * Increased productivity
 - * Improved systems reliability and quality of service
 - * Reduced cost of voice, video and data services
- The ultimate advantage for the war fighter? Increased combat readiness and effectiveness.

What does it mean to you personally? We will be getting an entirely new system of hardware and software. New computers should begin arriving in your spaces in May. Each military member will receive a new MS Outlook-based e-mail account with a Global Address List linking the entire system and a 700-Megabyte home folder on the NMCI Server. It all comes with a 24X7X365 service and support help line. We can look forward to greater integration of the processes we use everyday.

Admin Note

- Secretary of Defense (Comptroller) has announced the immediate implementation of mandatory split disbursement for military personnel. Mandatory split disbursement will be implemented for civilian employees after finalization of labor relations bargaining obligations. Implementation of mandatory split disbursement shall be accomplished through the travel voucher approval process. Individual travelers are responsible for designating an amount equal to the charges on the travel card to be sent to the card-issuing bank. Approving officials will ensure that the traveler is using the split disbursement option to the maximum extent possible.

- Those personnel who do not yet have access to "MYPAY" must do so immediately. Admin no longer has access to Travel Voucher Statements, it is the members responsibility to access their MYPAY account to verify payment of Travel Claims. For pin number access please see YN2 Moriarty in the Admin Department.

NAVY UNIFORM SURVEY. The President of the Navy Uniform Board and the Master Chief Petty Officer of the Navy will head a fleet-wide effort to deliver a proposal and implementation timeline for a set of Navy uniforms that will reflect the requirements of a 21st century Navy. The vision of Task Force Uniform is a Navy in which Sailors are afforded a cost-effective set of uniforms presenting a professional appearance, recognizing naval heritage and offering versatility, safety, ease of maintenance/storage and comfort. To ensure fleet inputs are included, the task force has developed a survey designed to obtain the fleet's perspective on the sea bag and the uniform regulations. All ranks, genders, specialties and geographic locations are encouraged to provide input. The survey will be accessible through the BUPERS Online web-site at www.bol.navy.mil from 13 June until 8 July. Log-in name and password are required for this site. Log-in instructions are available on the site.

Reserve Programs Department

Greetings from the RPD. NOWS has been running smoothly and most of our Reservists have been successful in accessing the program to input their AT/ADT/IDTT applications. They are able to input their AT requests, follow it through each stage, and print their orders and travel itineraries right from their own computer. This reflects how technology has advanced our way of doing business. Here's an update on our numbers. To date, over 400 NOWS submissions have been processed. 20 Reserve augment units have completed 3,023 Annual Training days, utilizing over \$706,890.00 of the RPN funds. Additionally the Reserve units have completed 600 IDTT days, utilizing over \$70,000.00 of the IDTT budget. A total of 14,081 days of worldwide contributory support has been provided to the Fleet. The Reservists of NAR San Diego continue to play an important role in overall Navy readiness.

Management of AT funds for the entire Reserve force requires effective communication and dedicated effort on everyone's part, which is why all Selected Reservists are required to submit AT waivers NLT 01 July. A minimum of 12 days of AT is necessary to have a good year counted towards retirement. Not doing an AT period without an AT waiver will result in a bad year. As we close the 3rd Quarter of FY03, we request that all Reservists enter their AT application into NOWS or submit an AT waiver NLT 01 July.

Currently, we still have personnel attempting to go on AT without official orders. Please understand that orders from NOWS are not official until it has the "ORIGINAL" watermark. Orders with the "DRAFT" watermark are not official, not funded, and are used for planning purposes only. Also, some personnel are making reservations directly with the airlines for their travel, which is not permitted. SATO arranges all AT/ADT/IDTT travel requirements.

Since the beginning of the FY03, we mobilized 254 sailors. Since 9/11/01, 548 Reservists were called to active duty. Due to the unexpected early completion of the war, massive demobilization of personnel is planned for the remaining of this fiscal year.

Our Evaluation tracker is up and running. Timely submission of evaluations have increased, however, there's plenty of room for improvement. Communication between the units and the Eval/Fitrep Coordinator is essential for accurate information.

NMCI is here. We have commenced transition to the new Navy and Marine Corps-wide initiative that will make the full range of network-based information services available to Sailors and Marines for day-to-day activities and in war. NMCI will provide secure, universal access to integrated voice, video and data communications. It will afford pier-side connectivity to navy vessels in port, and link more than 360,000 desktops across the United States as well as sits in Puerto Rico, Iceland and Cuba.

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Supply Department Chop Talk



The new berthing instruction is in place and policies can be viewed at the NARSD website by clicking on Supply and the berthing link. Likewise the uniform policy is also in place at the Uniform Link also on the Supply page. You can now sign up for berthing up to year in advance within the Fiscal Year- just ensure that you cancel your reservations if you are unable to attend. If you are a "no show" twice- your berthing privileges are revoked.

Berthing requests can be made on line by visiting www.narsd.navy.mil and clicking on the Supply Berthing Page. You can still request berthing by signing up in advance at the Supply Customer Service Counter in building 251, room 123 or calling (619) 545-4583/4550. You may also e-mail us at sdberth@cnrf.navy.mil. Remember, berthing requests must be made 14 days prior to the drill date. Personnel requesting berthing after that date will be put on a stand by list with the possibility of being financially liable for their berthing.

New reservists requiring uniforms are required to come into the NAR to get measured before orders are placed. If a reservist needs a new uniform, they must come in to NAR and turn in their old uniforms before new uniforms will be ordered. If you have any questions concerning uniforms or the status of your order, please call (619) 545-4550.



Automated Information Services

The transition to Naval Marine Corps Intranet (NMCI) for Naval Air Reserve San Diego and subordinate Commands began mid May and is essentially now complete. A description of NMCI can be found at <http://www.nmci-isf.com/nmci.htm>

NMCI successfully installed over 400 new computers for our Commands. New network printers were also provided. Behind the scenes brand new network wiring and new distribution equipment has been installed. A new helpdesk service is now in place and available seven days a week, 24 hours a day. The NMCI helpdesk assists with software and hardware problems. Remote users with laptop computers can call the helpdesk at any hour for assistance. Their toll free number is 1-866-843-6624. This information is posted on every computer.

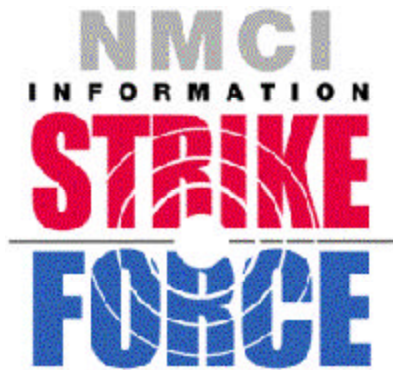
NAVRESFOR ordered over 1,450 new NMCI accounts for drilling reservists. These accounts allow SELRES to use any NMCI machine anywhere in the Navy. Additionally, portable seats are issued to Unit Commanding Officers for full access to the NMCI network from any telephone line. SELRES personnel reporting to the NAR should activate their new NMCI account. The new account includes an e-mail address.

There are new tasks to learn and adjustments to make as

we work using NMCI assets. The local IT staff can no longer respond immediately to requests for help. The new NMCI system requires a call to the helpdesk. Many times the helpdesk can resolve computer problems over the telephone or by remotely accessing your computer to install or repair software. If that is not possible a Customer Service Technician will visit you to resolve the problem. The new computers are not government property. They are taken care of by the NMCI contractors. So, they cannot be opened for service or moved from one desk to another by us. The user cannot install new software.

All computer support tasks now are the responsibility of the contractor and new procedures are in place. I can assist with instruction about these new procedures. Certain tasks including ordering new software, moving the computer or creating new user accounts is done using a Move, Add, Change form. Submit these requests to me for review and I then send them to NMCI for service.

In addition to the website there is an icon on the desktop for each new NMCI computer. It is labeled On-Line ORT. This starts an on line training course instructing you about the new network and new procedures. I encourage you to take advantage of this training and to visit my office anytime with questions.



Task Force Excel / 5 Vector Model Beta Testing

By VADM A. G. Harms, Jr., Director of Naval Education and Training

Two years ago the revolution in Navy training began. Task Force Excel (Excellence Through Commitment to Education and Learning) was stood up to seek out best practices and help develop the processes and policies necessary to accomplish the CNO's vision of a total transformation of the Navy's education and training focus and execution. These efforts are evolving into the overarching concept known as Sea Warrior. In a few days we are going to go "Live" with the first version of the Five Vector Model (5VM) for three enlisted ratings: Aerographer's mates (AG); Information Technology Specialists (IT); and Mess Management Specialists (MS). This is part of a development process that will eventually lead to a fully functional 5VM. The 5VM will soon be the primary career tool for all Sailors and will play a critical role in the sea warrior process, including personnel growth and development, the distribution process, the delivery of knowledge, and ultimately, improved fleet readiness. Accessed through Navy Knowledge Online (www.nko.navy.mil), sailors will be able to determine their professional status, pinpoint career milestones, and identify the skill requirements needed for specific jobs in the fleet. Additionally, the 5VM model will allow sailors to review and compare their own and alternate career paths, their electronic training jacket, and it will allow them to enroll in online courses of instruction that will satisfy existing training requirements for all billets throughout the fleet.

While the beta 5VM (test version) for AG's, IT's, and MS's will not be 100% functional, it is the first step in delivering the tool that will ultimately enable sailors to plan their careers and achieve various milestones in the sea warrior business model. We will continue to develop the 5VM on navy knowledge online throughout the summer by capturing the lessons learned from these three ratings. We will then bring other ratings online as quickly as possible, capturing the important lessons learned from this beta test. Constructive sailor feedback is vital to this process. We need thoughtful input to work out the system's bugs, to enhance usability and to make necessary upgrades. To help sailors become more familiar with the 5VM, we have created a short demo and a tutorial - both of which are available to all sailors on Navy Knowledge Online.

The 5VM will eventually be a key part of every sailor's career tool box. I look forward to your critical analysis of this new capability and timely feedback via navy knowledge online as we continue to refine the product for widespread fleet use.

What the Reservist needs to know about the Reserve TRICARE Dental Program

The TRICARE Dental Program (TDP) offers a wide range of diagnostic, preventive and restorative dental services and is available to members and families of the Selected Reserve (SELRES) and Individual Ready Reserve (IRR). Enrollment in the TDP is voluntary, and reserve component sponsors do not have to be activated to enroll themselves or their families in the TDP. There are, however, important differences in coverage for family members when their reserve component sponsors are activated versus when they are in a reserve status. Reserve component sponsors who are activated are covered by the same dental benefits as active duty service members. Sponsors placed on active duty orders for 31 days or more are ineligible for enrollment in the TDP. If previously enrolled in the TDP, they will be automatically disenrolled and automatically re-enrolled upon deactivation. The sponsor should confirm re-enrollment before seeking dental treatment.

For family members, the main difference in TDP is the premium cost. Reserve component family members who enroll in the TDP before their sponsor is called to active duty will enjoy a cost savings when their sponsor is activated. The current premium rate for reserve component family enrollment is \$49.36 per month. When the sponsor is activated, fees decrease to \$19.74 per month.

Many families enroll after a sponsor is ordered to active duty. When these families enroll, they pay the active duty family premium rate of \$19.74 per month. When the sponsor is re-

leased from active duty, enrollment fees increase to \$49.36 per month. It is also important to remember that premium rates change in January of each year.

The TDP requires a 12-month enrollment commitment; however, this commitment is waived for non-TDP-enrolled families whose sponsor is ordered to active duty in support of certain contingency operations, but only if the family is enrolled in the TDP within the first 30 days of activation. If a family enrolls after the initial 30 days of activation, they will be locked in to the TDP for 12 months. Reserve component family members must decide to enroll in the TDP within the first 30 days of their sponsor's activation to take advantage of waiving the 12-month enrollment commitment. This will provide reserve component families the freedom to choose to remain enrolled in the TDP or disenroll if their sponsor is released from active duty before the completion of the 12-month enrollment period.

The TDP is administered by United Concordia Companies Inc. (UCCI). For more information about the TDP, beneficiaries may access the benefit handbook online at www.ucci.com or by calling toll free 1-800-866-8499, 24 hours a day. Members residing outside the continental United States (OCONUS) should call 1-888-418-0466 (toll free). This telephone number is available in the following countries: Australia, Bahrain, Belgium, Bolivia, Columbia, Egypt, Germany, Greece, Iceland, Italy, Japan, Netherlands, Norway, Panama, Portugal, Saudi Arabia, South Korea, Spain, Switzerland, Turkey and the United Kingdom. At all other locations, members should call 1-717-975-5017. Representatives are available to assist members in English, German and Italian 24 hours a day, Monday through Friday.

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TRICARE SELECTED RESERVE DENTAL PROGRAM

